

Monday Sept 28th 2015, KBOO Agenda

1. 6:00 PM Welcome KBOO members and visitors
 - Read Meeting Guidelines and House Rules
2. Introductions (2 min)
 - a. Board Members Attending: Timothy, Joe, Mel, Jeff, Kipp, Del, Sekoynia, Gil, Michael, Leslie, Mimi
 - b. Board Members Absent: Michael P., Jen (Excused), Raoul,
3. Opening Public Comments (10 min) Council
4. Approval of Minutes (5 min)

Approval of June minutes: **Passed, 0 opposed**

Approval of July minutes: **Passed, 0 opposed**

Approval of August Minutes: **Passed, 0 opposed**

5. Discussion and approval of agenda (5 min)

Approval of Agenda: **Passed**

6. Station Manager's Report (Staff objectives- 30 mins)
 - Staff objectives for 2016- Review of each department's objectives

7. Vote on Budget

- Review and discussion of FY 2016 Budget

- Motion to approve the FY 2016 budget, Seconded, PASSED, **Budget approved, No discussion, 0 opposed.**

8. KBOO Staff person describing the rhythm and challenges of their position: Sun, unable to attend because out sick.

Board Liaison Committee Reports (30 min)

- a. Governance Committee: Working on objectives and work plan for coming months
- b. Nomination Committee: Annual meeting happened, new board members elected
- c. Program Committee: 5 new Queer programming, plan to recruit more members, plan to support staff with evaluations
- d. Personnel Committee: finalizing station managers job descriptions
- e. Events Committee- Jen

I am really pleased to say our recent screenings of Arresting Power and Who Is Gil Scott Heron were really well attended and successful events. Black Lives Matter, PFLAG, Don't Shoot Portland and others held a remarkable dialogue either the audience after Arresting Power.

Before the screening of Who Is Gil Scott Heron, there was incredible commentary, poetry, rap and dance performance by Poet/Activist/Teacher Renee Mitchell and her youth poets and performers, as well as emcee Mic Crenshaw and Patricia Wells and OB from KBOO Black Book Talk.

We took a look at the revenue from the events this year and we are doing even better than last, and our events are growing by leaps and bounds in attendance. This is super, because our main goal is connecting and promoting KBOO within a diverse community.

I hope you folks get a chance to come out on Thursday, OCT. 8, 7:00 pm, to celebrate John Lennon's birthday at the Clinton Street Theater. We will be giving away free cupcakes and watching the 1964 film classic, A HARD DAY'S NIGHT.

And on OCT 13, Clinton Street Theater, 7:00 pm, we'll be screening JACO- the ultimate film for bass guitar enthusiasts. Here is a summary:

Produced by Metallica's Robert Trujillo in association with Passion Pictures, Jaco includes some incredible insights from an array of artists including Flea, Joni Mitchell, Sting, Wayne Shorter, Herbie Hancock, Geddy Lee, Bootsy Collins, Carlos Santana and others as well as Jaco's family, and friends. It unveils the story of his music, his life, his demise, and ultimately the fragility of great artistic genius. "Before Jaco, bass didn't know what it was yet."- Bootsy Collins

We are beginning sorting for the book and record sale. Everyone welcome. Tuesdays from 1:30 to 4:30. You won't believe how fun it is to sort books and records! November 14th is Book and Record Sales

- f. Finance Committee-

Recommendation to Board of Directors of the KBOO Foundation: FY-2015 budget surplus

KBOO staff has done a very good job this current year, in managing expenses under budget, in generating revenue, and in planning for the 2016 budget year.

Their rationales for increased revenues and expenses for the 2016 budget, make sense, especially growth in revenue anticipated with the hiring of a Development Director.

At the same time, the Board of Directors should note that the 2016 budget projects significant growth in several budget areas, beyond KBOO's past performance.

For that reason, the Finance Committee recommends that the Board of Directors refrain from any commitments to spending any of the FY-2015 budget surplus, until a review is conducted February 2016, of these anticipated revenue increases vs. actual revenues.

In that way, the Board would be in a better position to judge if any of the 2015 budget surplus might be need to support the FY-2016 budget.

Submitted by consensus of the KBOO Finance Committee

September 16, 2015

- g. **Executive Committee**- No report
- h. **SPSWG Report**: Jeff
- i. **Development Committee**: No report

9. Agenda items

- **Station Manager's Evaluations and process**: As part of the process, let's make sure we touch base with staff before we plan to ask them to fill out such a long evaluation. Check with schedule and up-coming station schedule.
- **Power increases for KBOO owned, but not operated, stations in Pilot Rock and The Dalles.**

KBOO Related Power Increases

This is proposing that KBOO file with the FCC for power increases for two stations related to KBOO. Neither will cost KBOO or take much staff time. Gray Haertig is involved in both of these, is a good engineer who knows what he's doing and is a longtime KBOO volunteer.

1. KBLU in Pilot Rock (near Pendleton). We're in the process of transferring the FCC license to Blue Mountain Community Radio, which should be complete in October or November. In the meantime their engineers have identified an opportunity to increase their power, but since KBOO is still the licensee we need to approve the filing in KBOO's name.

2) KQAC (All Classical) leases a translator from KBOO in The Dalles. Another station has moved, opening the opportunity for a power increase for the translator. KQAC will pay all costs

– engineering, legal, equipment. But again, since KBOO holds the license, we’d need to approve filing for the power increase.

Motions:

1) KBOO approves filing for a power increase for KBLU, at no cost to KBOO. **PASSED, 0 Opposed**

2) KBOO approves filing for a power increase for The Dalles translator leased to KQAC, at no cost to KBOO. **PASSED, 0 Opposed**

- **Feedback on the Annual meeting:**

- Joann Hardesty as keynote speaker was great. She knows and is part of the community
- Low attendance
- Music was great, lively, got people to dance
- How to attract folks: what did we do to let people know? Broadcast promo, banner on website, newsletter. We could have a videographer to give access for those who could not join. Flyers, word of mouth, social media presence like a FB event page.
- Better communication, especially with the board candidates
- Ask Ani to support with volunteer help
- Loved the spot!
- Great speech by Timothy
- Audio from Joann’s speech: Tommy recorded. Plans are being made to transcribe it and make audio accessible
- “Community building is a fucking big deal” Del. C How do we get people to come weather or not controversy is happening at KBOO.
- How do we create a culture and message about celebrating KBOO and how will we be doing.
- Food was not great and we could make the event focused on food next year...

- **Check in to see how well the committees are fulfilling their charges from the board**

- Suggestion to make this an ongoing agenda item.
- Friendly amendment to taking the time to keep each other accountable when it comes to committee work.
- Del will create a job description for board liaison.
- This item will be on the agenda next month- October

- **New Officers in the upcoming year**

- Encourage other board members to be nominated for board offices
- Talk to other board members about considering
- Approach folks about replacing Joe Uris when he leaves the board next month.

- **Closed session update on Bargaining**

10. Closing Public Comments (10 min)

Sky: Disappointed not to have heard more about the event on 9/11