# 1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 🗸

Please enter the number of FULL-TIME RADIO employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.1 Employment of Full-Time Radio Employees Jump to question: 1.1 V								
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total	
Officials - 1000							0	
Managers - 2000							0	
Professionals - 3000		1			4		5	
Technicians - 4000							0	
Sales Workers - 4500							0	
Office and Clerical - 5100							0	
Craftspersons (Skilled) - 5200							0	
Operatives (Semi- Skilled) - 5300							0	
Laborers (Unskilled) - 5400							0	
Service Workers - 5500							0	
Total	0	1	0	0	4	0	5	

1.1 Employment of F	ull-Time Radio Emp	loyees				Jump to	question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000					1		1
Managers - 2000							0
Professionals - 3000		0	1		2		3
Technicians - 4000					1		1
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0

Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	1	0	4	0	5

1.1 Employment of Full-Time Radio Employees	Jump to question: 1.1 🗸
Major Job Category / Job Code /	
Joint Employee	Persons with Disabilities
Officials - 1000	
Managers - 2000	
Professionals - 3000	
Technicians - 4000	
Sales Workers - 4500	
Office and Clerical - 5100	
Craftspersons (Skilled) - 5200	
Operatives (Semi-Skilled) - 5300	
Laborers (Unskilled) - 5400	
Service Workers - 5500	
Total	0
1.1 Employment of Full-Time Radio Employees	Jump to question: 1.1 🗸
Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African American female).	
1.2 Major Programming Decision Makers	Jump to question: 1.2 🗸
Please report by gender and ethnic or racial group the headcount of full-time employees having responsibili major programming decisions. Include the station general manager if appropriate. Major programming deci decisions about program acquisition and production, program development, on-air program scheduling, etc result in a double-counting of some full-time employees; employees having the responsibility for making ma programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee Question 1.1.	isions include c. This item should
1.2 Major Programming Decision Makers	Jump to question: 1.2 🗸

# 1.2 Major Programming Decision Makers

Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?

1.2 Major Prog	ramming Decision	Jump to	question: 1.2 🗸				
	African American	Hispanic	Native American	Asian/Pacific	White, Non-Hispanic	More Than One Race	Total
Female Major Programming Decision Makers		1			1		2
Male Major Programming Decision Makers			1		1		2
Total	0	1	1	0	2	0	4

1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3 🗸

Please enter the number of PART-TIME employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.3 Employment of P	Jump t	o question: 1.3 💙					
Major Job Category / Job Code	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000					1		1
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100					1		1
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	2	0	2

1.3 Employment of P	art-Time Radio Em	nployees				Jump to	question: 1.3 🗸
Major Job Category / Job Code	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500					1		1
Office and Clerical - 5100					1		1
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	2	0	2

1.3 Employment of Part-Time Radio Employees	Jump to question: 1.3 🗸
Major Job Category / Job Code	Persons with Disabilities
Officials - 1000	
Managers - 2000	
Professionals - 3000	
Technicians - 4000	
Sales Workers - 4500	
Office and Clerical - 5100	1
Craftspersons (Skilled) - 5200	

Operatives (Semi-skilled	) - 5300								
Laborers (Unskilled) - 54	00								
Service Workers - 5500									
Total									1
1.4 Part-Time Employ	/ment						J	lump to q	uestion: 1.4 🗸
Of all the part-time employ worked 15 or more hours				orked les	ss than 15 hours	s per wee	ek and how ma	any	
1.4 Part-Time Employ	/ment						J	lump to q	uestion: 1.4 🗸
Number working less that	an 15 hours per v	week							2
1.4 Part-Time Employ	/ment						J	lump to q	uestion: 1.4 🗙
Number working 15 or m	iore hours per w	eek							2
1.5 Full-Time Hiring							J	lump to q	uestion: 1.5 🗸
Enter the number of full-t (Do not include internal p						e to full-ti	me status dur	ing the fis	cal year.)
1.5 Full-Time Hiring							J	lump to q	uestion: 1.5 🗸
No full-time employees w	vere hired (chec	k here if ap	plicable)						
1.5 Full-Time Hiring							J	lump to q	uestion: 1.5 🗸
Major Job Category / Job Code	Minority Fema	ale Nor	n-Minority Fen	nale	Minority M	ale N	Ion-Minority I	Viale	Total
Officials - 1000								1	1
Managers - 2000									0
Professionals - 3000				3				1	4
Technicians - 4000									0
Sales Workers - 4500									0
Office / Service Workers - 5100-5500									0
Total		0		3		0		2	5
1.6 Full-Time and Par	rt-Time Job Op	penings					J	lump to q	uestion: 1.6 🗸
Enter the total number of previously filled positions regardless of whether the whether it was filled by a the promotion of an emp newly created position to	s and newly crea ey were filled du in internal or an loyee who stays	ated position ring the yea external ca in essentia	ns. Include all p ar. If a job oper ndidate. Do no ally the same jo	oositions ning was t include b but ha	that became a filled during the as job opening as a different title	vailable o e year, in is any po e (i.e. wh	luring the fisca clude it regard sitions created ere there was	al year, less of I through	icy or
1.6 Full-Time and Par							J	lump to q	uestion: 1.6 🗙
Number of full-time and p	part-time job ope	enings							5
1.7 Hiring Contractor	s						J	lump to q	uestion: 1.7 🗸
During the fiscal year, die	d you hire indep	endent con	tractors to prov	ride any	of the following	services	?		
1.7 Hiring Contractor	s						J	lump to q	uestion: 1.7 🗙
Underwritting solicitation	related activition	e						Check	all that apply
Direct Mail	related activities	3							
Telemarketing									
Other development activ	ities								
calor development deliv									

Legal services	
Human Resource services	
Accounting/Payroll	
Computer operations	
Website design	
Website content	
Broadcasting engineering	
Engineering	
Program director activities	
None of the above	
Comments	
Question Comment	

No Comments for this section

2.1 Corporate Management		Jun	np to question: 2.1 🗸
	# of Employees	Avg. Annual Salary	Average Tenure
Chief Executive Officer	1.00	\$ 70,000	1
Chief Executive Officer - Joint		\$	
Chief Operations Officer		\$	
Chief Operations Officer - Joint		\$	
Chief Financial Officer	1.00	\$ 47,616	2
Chief Financial Officer - Joint		\$	
Chief Digital Media Operations		\$	
Chief Digital Media Operations - Joint		\$	

Jump to question: 2.1 🗸

# 2.1 Corporate Management

Please list the Other Job titles in this sub-category not listed above

2.2 Communication and Promotions		Jump	to question: 2.2 🗸	
Publicity, Program Promotion Chief		\$		
Publicity, Program Promotion Chief - Joint		\$		
Communication and Public Relations, Chief		\$		
Communication and Public Relations, Chief - Joint		\$		
Head of Audience		\$		
Head of Audience - Joint		\$		
Social Media Specialist / Manager		\$		
Social Media Specialist / Manager - Joint		\$		
2.2 Communication and Promotions		Jump	to question: 2.2 🗸	
Please list the Other Job titles in this sub-category not listed a	above			
2.3 Programming and Productions		Jump	to question: 2.3 💙	
Programming Director	1.00	\$ 50,917	5	

Programming Director - Joint	\$	
Production, Chief	\$	
Production, Chief - Joint	\$	
Executive Producer	\$	
Executive Producer - Joint	\$	
Producer	\$	
Producer - Joint	\$	
Digital Content Director	\$	
Digital Content Director - Joint	\$	
Digital Project Manager	\$	
Digital Project Manager - Joint	\$	
Managing Director, Audience Engagement	\$	
Managing Director, Audience Engagement - Joint	\$	

# 2.3 Programming and Productions

Jump to question: 2.3 🗸

Jump to question: 2.4 🗸

Please list the Other Job titles in this sub-category not listed above

2.4 Development and Fundraising			Jump to question: 2.4 🗸
Development, Chief	1.00	\$ 49,850	1
Development, Chief - Joint		\$	
Member Services, Chief		\$	
Member Services, Chief - Joint		\$	
Membership Fundraising, Chief		\$	
Membership Fundraising, Chief - Joint		\$	
Major Giving Fundraising Chief		\$	
Major Giving Fundraising Chief - Joint		\$	
On-Air Fundraising, Chief		\$	
On-Air Fundraising, Chief - Joint		\$	
Auction Fundraising, Chief		\$	
Auction Fundraising, Chief - Joint		\$	

2.4 Development and Fundraising

Please list the Other Job titles in this sub-category not listed above

2.5 Underwritting and Grant Sollicitation Jump to question: 2.5 🗸 Underwriting, Chief \$ Underwriting, Chief - Joint \$ Corporate Underwriting, Chief \$ Corporate Underwriting, Chief - Joint \$ Foundation Underwriting, Chief \$ Foundation Underwriting, Chief - Joint \$ Government Grants Solicitation, Chief \$

	\$		
		Jump t	o question: 2.5 🗸
			o question: 2.6 🗸
_	\$	Jumpi	o question: 2.6 V
		_	_
1.00	\$	51,812	5
	\$		
	\$		
	\$		
	\$		
	\$		
	\$		
	\$		
	\$		
	\$		
	\$		
	\$		
1.00	\$	46,911	1
	\$		
	1.00	\$ 1.00 \$ 1.00 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Jump 1

# 2.6 Broadcast Engineering and Information Technology

Please list the Other Job titles in this sub-category not listed above

2.7 Journalists, Announcers, Broadcast and	Traffic	Jur	np to question:	2.7 🗸
News / Current Affairs Director	2.00	\$ 49,844		3
News / Current Affairs Director - Joint		\$		
Music Director		\$		
Music Librarian/Programmer		\$		
Announcer / On-Air Talent		\$		
Announcer / On-Air Talent - Joint		\$		
Reporter		\$		
Reporter - Joint		\$		
Public Information Assistant		\$		
Public Information Assistant - Joint		\$		
Broadcast Supervisor		\$		
Broadcast Supervisor - Joint		\$		
Director of Continuity / Traffic		\$		
Director of Continuity / Traffic - Joint		\$		

Jump to question: 2.6 🗸

Please list the Other Job titles in this sub-category not listed above

Female Board

2.8 Education and Community Engagement	nt		Jump to question: 2.8 💙
Education, Chief		\$	
Education, Chief - Joint		\$	
Volunteer Coordinator	1.00	\$ 48,657	2
Volunteer Coordinator - Joint		\$	
Events Coordinator		\$	
Events Coordinator - Joint		\$	
Section 2. Average Salary Totals	9.00	\$ 415,607	20

2.8 Education and Community Engagement	Jump to question: 2.8 🗸
Please list the Other Job titles in this sub-category not listed above	
Comments	
Question Comment	
News Director + Public Affairs Director	
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Enter the number of governing board members (including the chairperson and both voting ex-officio members) who are selected by the following methods:	and non-voting
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Ex-Officio (Automatic membership because of another office held)	
3.1 Governing Board Method of Selection	Jump to question: 3.1 💙
Appointed by government legislative body (including school board) or other government official (e.g. governor)	
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Elected by community/membership	9
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Other (please specify below)	3
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Appointed by the Board of Directors to fill out vacated terms of Board members who depart	rted before their term finished.
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Elected by board of directors itself (self-perpetuating body)	
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Total number of board members (Automatic total of the above)	12
3.2 Governing Board Members	Jump to question: 3.2 🗸
Please report the racial or ethnic group of the members of your governing board by gende number of governing board members with a disability.	r. Please also report the
3.2 Governing Board Members	Jump to question: 3.2 V
For minority group identification, please refer to "Instructions and Definitions" in the Emplo	yment subsection.
3.2 Governing Board Members	Jump to question

Members				
Male 1 Board Members	5			
Total 2 1 0 0	9		0	
3.2 Governing Board Members	Jump to question:	3.2 ¥		
Number of Vacant Positions				
3.2 Governing Board Members	Jump to question:	32 ¥		
Total Number of Board Members (Total should equal the total reported in Question 3.1.)	sump to question.	12		
2.0. Occurring Decod Marchae	_			
3.2 Governing Board Members Number of Board Members with disabilities	Jump to question:	3.2 <b>∨</b>		
Comments		U		
Question Comment				
No Comments for this section				
4.1 Community Outreach Activities	Jump to question:	4.1 🗸		
Did the grant recipient engage in any of the following community outreach services, and, if so, did the outreach a formal component designed to be of special service to either the educational community or minority and/or other				
4.1 Community Outreach Activities	Jump to question:	4.1 🗸		
		Yes/No		
Produce public service announcemnts?		Yes		
Did the public service announcements have a specific, formal component designed to be of special service to th community?	e educational	No		
Did the public service announcements have a specific, formal component designed to be of special service to th community and/or diverse audiences?	e minority	Yes		
Broadcast community activities information (e.g., community bulletin board, series highlighting local nonprofit ag	encies)?	Yes		
Did the community activities information broadcast have a specific, formal component designed to be of special educational community?	service to the	No		
Did the community activities information broadcast have a specific, formal component designed to be of special minority community and/or diverse audiences?	service to the	Yes		
Produce/distribute informational materials based on local or national programming?		No		
Did the informational programming materials have a specific, formal component designed to be of special servic educational community?	e to the	No		
Did the informational programming materials have a specific, formal component designed to be of special servic community and/or diverse audiences?	e to the minority	No		
Host community events (e.g. benefit concerts, neighborhood festivals)?		Yes		
Did the community events have a specific, formal component designed to be of special service to the education	al community?	No		
Did the community events have a specific, formal component designed to be of special service to the minority or diverse audiences?	ommunity and/or	Yes		
Provide locally created content for your own or another community-based computer network/web site?		Yes		
Did the locally created web content have a specific, formal component designed to be of special service to the e community?	ducational	No		
Did the locally created web content have a specific, formal component designed to be of special service to the n community and/or diverse audiences?	ninority	Yes		
Partner with other community agencies or organizations (e.g., local commerical TV station, Red Cross, Urban Le district)?	eague, school	Yes		
Did the partnership have a specific, formal component designed to be of special service to the educational component	munity?	Yes		
Did the partnership have a specific, formal component designed to be of special service to the minority commun audiences?	ity and/or diverse	Yes		
Comments				
Question Comment				
No Comments for this section				
5.1 Radio Programming and Production	Jump to question:	5.1 🗸		

#### Instructions and Definitions:

5.1 Radio Programming and Production		Jump	to question: 5.1 🗸
About how many original hours of station program (For purposes of this survey, programming intende distribution to at least one station outside the grant	d for national distribution is de		
5.1 Radio Programming and Production		Jump	to question: 5.1 🗸
	For National Distribution	For Local Distribution/All Other	Tota
Music (announcer in studio playing principally a sequence of musical recording)	40	4,090	4,130
Arts and Cultural (includes live or narrated performances, interviews, and discussions, in the form of extended coverage and broadcast time devote to artistic and/or cultural subject matter)		690	690
News and Public Affairs (includes regular coverage of news events, such as that produced		3,290	3,290

by a newsroom, and public issues-driven listener participation, interview and discussion programs)			
Documentary (includes highly produced longform stand alone or series of programs, principally devoted to in-depth investigation, exploration, or examination of a single or related multiple subject matter)		0	0
All Other (incl. sports and religious — Do NOT include fundraising)		130	130
Total	40	8,200	8,240

5.1 Radio Programming and Production

Out of all these hours of station production during the year for about how many was a minority ethnic or racial group member in principal charge of the production? (Minority ethnic or racial groups refer to: African-American, Hispanic, Native American and Asian American/Pacific Islander.)

5.1 Radio Programming and Production		Jump to question: 5.1 🗸
Approx Number of Original Program Hours		2,266
Comments		
Question	Comment	
No Comments for this section		

### 6.1 Telling Public Radio's Story

#### Jump to question: 6.1 V

Jump to guestion: 5.1 V

The purpose of this section is to give you an opportunity to tell us and your community about the activities you have engaged in to address community needs by outlining key services provided, and the local value and impact of those services. Please report on activities that occured in Fiscal Year 2023. Responses may be shared with Congress or the public. Grantees are required to post a copy of this report (Section 6 only) to their website no later than ten (10) days after the submission of the report to CPB. CPB recommends placing must include the date the report was submitted to the report in an "About" or similar section on your website. This section had previously been optional. Response to this section of the SAS is now mandatory.

Joint licensee Grantees that have filed a 2023 Local Content and Services Report as part of meeting the requirement for TV CSG funding may state they have done so in the corresponding questions below, so long as all of the questions below were addressed as they relate to radio operations in such report. You CPB along with the TV Grantee ID under which it was submitted

### 6.1 Telling Public Radio's Story Jump to question: 6.1 V

1. Describe your overall goals and approach to address identified community issues, needs, and interests through your station's vital local services, such as multiplatform long and short-form content, digital and in-person engagement, education services, community information, partnership support, and other activities, and audiences you reached or new audiences you engaged.

KBOO provides access and education to community members to enable them to produce content for radio, podcast, and web posts which serve the community through music, news, and talk programming. The station is independent and programmed by members of the wide variety of communities in the Portland metro area. KBOO's mission calls its staff and volunteers to recruit and train volunteer programmers, prioritize diversity, and provide opportunities to marginalized and underserved groups. KBOO engages with new and younger generations of listeners through social media, podcasting, participation and tabling at events, and through a youth collective program designed to teach youth to produce audio media content for the community. In-person engagement is through volunteer recruitment, training, participation in events, and participation in committees and workgroups. KBOO has eight to ten classes per month including general volunteer training. FCC rules for broadcasting, intermediate and advanced broadcasting focusing on production, public affairs, engineering, and news.

### 6.1 Telling Public Radio's Story

#### Jump to question: 6.1 V

2. Describe key initiatives and the variety of partners with whom you collaborated, including other public media outlets, community nonprofits, government agencies, educational institutions, the business community, teachers and parents, etc. This will illustrate the many ways you're connected across the community and engaged with other important organizations in the area.

In 2023 KBOO partnered with: -The World Arts Foundation to broadcast and stream the annual "Martin Luther King: I Have a Dream"

celebration, featuring speakers, testimonials, and gospel music by the African-American community; -APANO to broadcast is Voices of Change event to highlight the Asian and Pacific Islander community; -Washington County Chamber of Commerce and its Black Advisory Business Council to broadcast its Juneteenth celebration; -Good in the Hood to broadcast its annual Good in the Hood festival to celebrate diversity in north Portland and provide college scholarships to local students; -The Waterfront Blues Festival to broadcast the festival to the greater community; -Oregon Community Media to distribute the Waterfront Blues Festival live to other Oregon community radio stations; -The Oregon Jazz Society to broadcast Cathedral Park Jazz Festival live to the community; -The Montavilla Jazz Festival to broadcast the festival to the community.

### 6.1 Telling Public Radio's Story

#### Jump to question: 6.1 🗸

Jump to question: 6.1 V

3. What impact did your key initiatives and partnerships have in your community? Describe any known measurable impact, such as increased awareness, learning or understanding about particular issues. Describe indicators of success, such as connecting people to needed resources or strengthening conversational ties across diverse neighborhoods. Did a partner see an increase in requests for related resources? Please include direct feedback from a partner(s) or from a person(s) served.

KBOO Impact: -386 volunteers trained -426.25 total training hours for volunteers -70 KBOO volunteers participated in producing one or more live broadcasts of community festivals for a total of 143 volunteering opportunities -11 youth participated in KBOO's Youth Collective to learn about producing audio content for the Portland Community

# 6.1 Telling Public Radio's Story

4. Please describe any efforts (e.g. programming, production, engagement activities) you have made to investigate and/or meet the needs of minority and other diverse audiences (including, but not limited to, new immigrants, people for whom English is a second language and illiterate adults) during Fiscal Year 2023, and any plans you have made to meet the needs of these audiences during Fiscal Year 2024. If you regularly broadcast in a language other than English, please note the language broadcast.

KBOO volunteers produced and broadcast 2,266 hours of content and programming in 2023 dedicated to the needs and interests of minority, diverse, and immigrant audiences in the Portland community. This included Spanish language programming covering public affairs, cultural events, and music as well as English language content covering the issues of immigrant and diverse communities in Portland including Islamic, Jewish, Italian, and Slavic communities. Programs like Africa Oye, Let's Talk About Race, and Free Culture Radio explore diverse communities and are produced and made available to a national audience.

### 6.1 Telling Public Radio's Story

Jump to question: 6.1 V

5. Please assess the impact that your CPB funding had on your ability to serve your community. What were you able to do with your grant that you wouldn't be able to do if you didn't receive it?

CPB funding accounted for roughly 10 percent of KBOO's budget in 2023. This funding supported efforts to broadcast the Waterfront Blues Festival to other Oregon community radio stations, broadcast national and international news programs, Democracy Now, and share the content of the Native Voice 1 network with the Portland Community. CPB funding also supports the production and distribution of several KBOO shows that are offered to a national audience. Additionally, five staff and one Board member were able to attend national community broadcasting conferences, one staff was able to complete a course on digital privacy and equity, and four staff were able to participate in a three-day intensive diversity course.

Comments

Question

7.1 Journalists

No Comments for this section

# Jump to question: 7.1 🗸

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

7.1 Journalists											Jump to	question: 7.1 🗸
Job Title	Full Time	Part Time	Contract	Male	Female	African- American	Hispanic	Native- American	Asian/ Pacific	White, Non- Hispanic	More Than One Race	Other
News Director	1				1					1		
Assistant News Director												
Managing Editor												
Senior Editor												
Editor												
Executive Producer												
Senior Producer												
Producer												
Associate Producer												
Reporter/Producer												

Host/Reporter					
Reporter					
Beat Reporter					
Anchor/Reporter					
Anchor/Host					
Videographer					
Video Editor					
Other positions not already accounted for					
Total 1 0 0	0 1	0 0	0 0	1	0
Comments					
Question Comment No Comments for this section					
8.1 Which Content Management System (CMS) is your station using?	Jump to question: 8.1 ❤				
CMS is a platform that facilitates creating, editing, organizing, publishing web and mobile cont					
8.1 Which Content Management System (CMS) is your station using?	Jump to question: 8.1 V				
Grove	Check all that apply				
Bento					
WordPress					
Drupal					
None					
8.1 Which Content Management System (CMS) is your station using?	Jump to question: 8.1 🗸				
Other					
9.9 Millish Customer Balatismskin Management (CDM) Custom is usur station up	ing 2 Louis to succeive 0.0 cm				
8.2 Which Customer Relationship Management (CRM) System is your station us CRM is a platform for planning and tracking direct marketing and fundraising programs and le					
communications with prospective and current donors/members; and serves as a database for build profiles.	storing user, donor and/or member data to				
8.2 Which Customer Relationship Management (CRM) System is your station us	sing? Jump to question: 8.2 🗸				
	Check all that apply				
CDP					
Salesforce					
Blackbaud					
Carl Bloom					
Roi Solutions					
Adobe					
Allegiance					
None					
8.2 Which Customer Relationship Management (CRM) System is your station us	sing? Jump to question: 8.2 ✔				
Other					
DonorPerfect					

# 8.3 Which Email Service Provider (ESP) is your station using?

ESP is a platform that provides services and templates for developing, launching, tracking email campaigns and email marketing activities.

Jump to question: 8.3 🗸

Jump to question: 8.4 🗸

8.3 Which Email Service Provider (ESP) is your station using?	Jump to question: 8.3 🗸
	Check all that apply
Mailchimp	
Constant Contact	
GoDaddy	
SendGrid	
None	
8.3 Which Email Service Provider (ESP) is your station using?	Jump to question: 8.3 🗸

Other

No

8.4 Which Marketing Automation Platform is your station using?

Marketing Automation Platform is a platform to automate marketing actions or tasks, streamline marketing workflows, and measure the outcomes of marketing campaigns. These tools provide a central marketing database for all marketing information and interactions, create segmented, personalized, and timely marketing experiences for donors and members. They also provide automation features across multiple aspects of marketing including email, social media, lead generation, direct mail, digital advertising, and more.

8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 🗸
	Check all that apply
Mailchimp Marketing Platform	
Hubspot Marketing Hub	
Adobe	
None	

8.4 Which Marketing Automation Platform is your station using?	Jump to question:	8.4 🗸
Other		
Comments		
Question Comment		
No Comments for this section		
9.1 Did your station have the capability to relay CAP messages from	m IPAWS in FY{{FY}? Jump to question:	9.1 🗸
Yes		
No		
9.1 Did your station have the capability to relay CAP messages from	m IPAWS in FY{{FY}? Jump to question:	9.1 🗸
If no, why not?		
0.2 How many CAD managers did your station relates in EV((EV))2		
9.2 How many CAP messages did your station release in FY{{FY}? from your encoder(s))	? (Available from CAP log Jump to question:	9.2 🗸
	54	
9.3 Is your station compliant with the new FCC rules for EAS encod effect December 12, {{FY}? https://www.fcc.gov/fcc-sets-dates-imp system-messages		9.3 🗸
Yes		

effe		mpliant with the new I {{FY}}? https://www.fc				question: 9.3 🗸		
lf nc	o, why not?							
		our internal policy an system checks for CAF		-through of EAS me	ssages, Jump to o	question: 9.4 🗸		
Aler Time	t Type Action Child A ed Relay RWT Log C	bduct Timed Relay Civil E Dnly Severe WX Log Only	Emerg Timed Relay EAN	Automatic Relay NPT	Automatic Relay Others	Log Only RMT		
	Please describe t ncy.	he relationship betwee	en your station and I	ocal emergency mai	nagement Jump to o	question: 9.5 🗸		
		t receives press releases to report them across radi			d makes independent de	ecisions on which		
		able to measure the r broadcast coverage a		s with Access and F	unctional Jump to o	question: 9.6 🗸		
Yes								
No								
		able to measure the r broadcast coverage a		s with Access and F	unctional Jump to o	question: 9.6 🗸		
		rce(s) from which you obt		ividuals in your coverag	e area:			
eme Sor	ergency alerting b	able to reach the AFN proadcast technology( reach some AFN indiv a to know)	ies)? (Yes we can i	reach most AFN indi	viduals;	question: 9.7 ❤ Ils; Unsure – we do		
Yes								
No								
Som	newhat							
Uns	ure							
eme Sor not	9.7 Are you currently able to reach the AFN community in your coverage area with your emergency alerting broadcast technology(ies)? (Yes we can reach most AFN individuals; Somewhat we can reach some AFN individuals but not all; No we are unable to reach AFN individuals; Unsure we do not have enough data to know) (Optional) What barriers are preventing you from better reaching your AFN communities with emergency alerts?							
		ulo p						
(sp	ecify studio, trans	tter, please list the ma mitter site, or other lo ve more transmitters t	cation), and internet	connectivity of you	r EAS	question: 9.8 🗸		
	Call letters	Location	Model	Firmware Version	Make	Connected		
1 2	KB00	Portland, OR	3,644	Rev96	Sage Alertin	Yes		
3								
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50					
Comr	nents				
Ques	stion		Comment		
No C	omments for this secti	on			