

Program Advisory Committee Meeting Agenda September 5, 2023

Present: Azia Hawthorne, Nathan Vandiver, Althea Billings, Ender Black, Joe Rowe,

Facilitator: Azia

Note taker: Azia

Time Keeper:

Board Liaison: N/A

Excused: Tim Nakayama, Gary Dickerson,

Meeting Guidelines

1. **Take care of yourself.**
 2. *Make space; create room for all to have a say*
 3. *Claim space; share your perspective*
 4. *Say what you need to say without humiliating anyone. Use "I" statements; speak from your own experience.*
 5. *Don't make assumptions; ask for clarification*
 6. *Turn off your phone, or put it on vibrate if you're expecting an important call*
 7. *Mute your mic when you're not speaking*
 8. *Raise your hand to contribute and wait to be acknowledged by the facilitator*
 9. *Do not share another person's story without their permission*
 10. *Expect mistakes, but be accountable and stay committed to each relationship and to the work*
 11. *It is every group member's responsibility to uphold the meeting guidelines, and to stay focused on the topic/agenda. If the group strays from these principles, say "process check" outloud or in the chat to pause the discussion and get the meeting back on track. The process-check sign is not to be misused.*
- **Reminder of PACs purpose:**
 - *Offer advice, feedback, and ideas on programming*
 - *Assist Program Staff in shaping and meeting yearly goals for PAC*
 - *Assist Program Staff in ascertaining community needs in a proactive and mission-driven way on a regular basis*
 - *Assist Program Staff in evaluating broadcast and podcast programming quality on a regular basis*
 - *Make recommendations for CAB members**
 - *Manage work groups to assist in various areas needed*
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Introductions

Staff Reports

Althea - PM News

- News 5 days a week, live on MWF
- Building up list of accomplished board operators
- Hosted a special 1 hr call in panel show with Totality of Circumstances with the volunteer board of the Police Accountability Board
- Reworking how the Interview Practice lesson is taught, giving more direction for editing an interview into a 2-3 min piece - learn by doing, but with main steps outlined
- Shifts generally well filled
- Attended NFCB, got a lot of ideas for new connections to make, and new classes to teach
- Last year's summer intern came back, volunteering in person 3 days a week, was super helpful before having to return to school

Ender - Public Affairs

- Third PA Remote of the year
 - KBOO covered the latest book release by Sonali Kolhatkar, well known grassroots journalist (host and producer of the hit syndicated show *Rising Up With Sonali*)
 - August 7th 2023, 7 to 8pm
 - Event title: Rising Up, The Power of Narrative in Pursuing Racial Justice --- Interview facilitated by local cultural worker and sociologist Ruby Joy White. <https://kboo.fm/sonali>
 - Location: Powell's City of Books
 - Currently developing a partnership with Powell's to cover and record more book releases and similar events.
- Four new Public Affairs shows coming up:
 - Brazilian Happy Hour
 - Host: Rodrigo Baena
 - Topic: Discussions on the theory and science of happiness, as well as elements of Brazilian culture that promote this state of being. A program aiming to focus on the power of happiness, and how to achieve it consistently.
 - Once Upon A Time
 - Host: Consuelo Miranda
 - Topic: Autobiographies. The exploration of our personal stories as valid and a potential source of entertainment. To recognize we are the main character in the epic movie that is our lives.
 - Zemen Ethiopia
 - Host: Libanos Yohannes

- Topic: Current affairs and culture of Ethiopia, in English and Ethiopian dialects. interviews with activists, professionals, artists. Aiming to establish a presence that can educate about the rich culture and political standing of Ethiopia.
 - The Imaginary Possible
 - Host: Suzanne La Grande
 - Topic: Discussion, research and conversations about AI (Artificial Intelligence), its possible effects on society, as well as both sides of the AI argument.
- Race and Racism Workshop: Five KBOO staff, including Public Affairs Director, attended the training “Undoing Racism”, on August 25th-27th, provided by the People’s Institute of Survival and Beyond (pisab.org) -- This was a very comprehensive training on the concept of Race, the nature of Racism, as well as many details to deconstruct Race and Racism. This training has informed the Public Affairs Department about how to better follow the mission of KBOO as a progressive organization.

Azia - Program Director

- Remote Season coming to a close
 - Montavilla Jazz last Friday 9/1, was a success! Very smooth broadcast. Volunteer roles have really synced up and dialed in.
 - This was our first year where all our community partners were back to full capacity. Learned a lot and made many improvements to our process. Feel very prepared for an even more successful remote season next summer.
 - Web Coordinator (Michelle) is working on a blog post to display all the remotes this year! kboo.fm/remotes
 - Only a few posted so far, rest to come soon.
- Training Updates
 - Introduction to Studio Production has returned this month. Aiming to do at least 2 sessions a month, and hopefully more once we train/recruit volunteers after taking this training to teach other volunteers.
- Fall Drive 9/23-10/28
 - All Programmer Meetings taking place this week in studio 1
 - Hybrid
 - Pitch trainings scheduled for next week in preparation
- Youth Collective Relunched last month
 - Has been going really well. Kids seem to be having a good time
 - First show was on 8/23
 - Youth had a listening party. The production sounded great!
 - We are very excited to invite newer generations to the kboo community and help spark young people’s interest in radio

- Music/Culture Programming Changes
 - Old Business
 - Approved
 - Na Holo Mele Me Ho'ola (Musical voyages with Ho'ola) - Warren Mays - proposed monthly on 4th Sundays 6:30pm - 8pm, waiting on confirmation from DJ
 - Comics' Take on the News - Danielle Schira
 - 2nd Mondays of the month, 11pm-12am
 - What genres are we looking for?
 - Poetry, Radio theater, comedy, Reggae, Caribbean, World Music, rock subgenres (i.e. punk, alternative), metal, Hip-hop, rap,
 - Any genres/topics not heard enough in the mainstream

Work Group Reports

- On-Air Contract Updates
 - Reviewing programmer obligations, airroom/studio expectations, etc
 - PAC members, please provide comments on the doc/feedback by next week
 - Question to meditate on: should All Programmer Meetings continue to be required?
 - Membership drives are no longer as labor intensive as they used to be. With technology, we can now record these meetings for volunteers to watch later on their own time.
 - Do other (non-legal) policies and expectations in the contract need to be re-evaluated? We have to balance keeping the airwaves accessible, with maintaining an efficient community organization.

Public Comments

- Joe Rowe: Where can he find the audio he heard and had a concern about? Broadcast with Michael Anderson several months ago. Not sure of specific date. Thinks it was around 6pm.
 - Nathan: Please forward previous email to manager@kboo.org will see if we can find broadcast if enough information is provided to find broadcast date/time.
 - Joe urges to look into [this article](#).
 - Joe Rowe: Can I get airtime for a rebuttal?
 - Nathan: Will get back to Joe after reviewing the content of the email.

Board Report:

- N/A

Adjourned: 6:50 PM

Next Official PAC Meeting: December 5th, 2023