

April 27th, 2020
KBOO Foundation Board Agenda
Via Zoom Meeting: <https://zoom.us/j/466500368>
6:00PM-8:00 PM

Board members in Attendance:

Katmeow, Theresa, Laurie, Ruba, Shaheed, Sarah, Karla, Marvin, Emma

1 Call to Order /Introduction	5min
Review House Rules/KBOO mission	
2 Approval of Agenda	1min
Unanimous approval	
3 Approval of March meeting minute's	1min
Unanimous approval	
4 Committee & Station Manager Reports	
Station Manager Report Celeste & Jenna	14min
<ul style="list-style-type: none">● Station remains closed to all volunteers, maintaining extensive amount of programming● Audit has been submitted! Shout out to Zale and staff for deep digging!● Facilities--we have a calendar to have social distancing amongst staff● Covid 19 Budget- spent \$605.99 so far (remote access software support, mic covers, cleaning services, pending for zoom account, we aren't able to get a laptops because they are out of stock,● Support to programmers has expanded a lot and programmers are being trained via zoom and other volunteers are teaching editing etc by Jenka and Arthur. Programmer meetings are WAY more accessible online● Webpage has been updated regularly● Trying to be a support to the community at large. Big ups to tech team and programming. Althea has been doing remote news production. Wow!● We need help with audio editing!! It's falling on staff right now.● Public affairs is streaming mayoral debate live● Webinar coming up Friday...to utilize Zoom for accessing KBOO● Revenue operations-Online appeals, got some grant \$ CPB 75,000 dollars, Juan Young 2500 youth programming, waiting to hear about Collins foundation, May 5th Giving Tuesday,	

- No Spring Pledge Drive 20,000 match on pledges-goal is 77,000
- Member support, receiving renewals and new members
- Eugene-letter to board-reviewing \$ and concerned that the board will need clear and accurate updates regarding finances. Financial projections are muddy and count the \$100 K donation as surplus and board already voted to divide this surplus into different categories. Also projects the \$ for other fundraising, as if unaffected by current financial situation. suggests Emergency Grants go into the Operating Reserves and allows board receive a monthly summary of \$ spent. Very concerned about pandemic and future for 2021 and beyond. Expect that KBOO should be audited and prepared for that.

Emma-thank you and look closely at Gene's letter.

Laurie-thank you

Shaheed- Thank you all, I wanted to say that I haven't heard about any of that, we need to have access to these numbers and I agree we need to think about these numbers

Emma- we need to talk about 2 things- renewing the reserves, and prep for an audit

Karla-we are going to get everything emailed to us? I haven't had an info before today and I would like to review it.

Laurie-Agenda has setting time for the May budget review and will be planning for this in a few minutes

Nominating

5min

- Theresa-updated board form on web and put out email nominating committee for applicants to the board.
- Karla-interested in finance committee or union contracts committee, also haven't received the board member materials.

Unanimous

VOTED TO MOVE VOTING PORTION UP SO THAT MEMBERS THAT NEED TO LEAVE CAN LEAVE....

Proposal on the floor -to discuss Staff bonus-

- Arthur hasn't heard about it
- Celeste concerned as management-spoke to Executive Management about regular operating funds.
- Emma- thinks that we need to act as a board, we made an offer to staff and we need to respect the word as a board.
- Sarah- I need more information if we are going to rescind a bonus.
- Jenna-wondering where that came from for transparency and clarity...
- Shaheed-nowhere are people talking about bonus' right now.
- Gene- recommendation from finance committee to board and recognition of what staff had gone through in the fall

- Karla-I would like to add, individuals promised a bonus, are being covered. Who are we not to do the same.
- Celeste-I would like to have time for Jenna and I to ask for what they want. We applied for paycheck protection, the money is drying up.
- Jenna- re-iterate what Celeste said. Reassuring that folks have a job
- Karla- I want more information. IRS code is changing. I think we should get more reporting.
- Emma- couple of things, concerned-we made this decision as a board in closed committee. I don't think that this decision will secure a job or not.
- Sarah-folks that are leaving, people can privately re-donate it to KBOO.
- Shaheed makes a motion to delay payment until Celeste can take a poll.

Karla second it.

Shaheed : yes

Karla- no

Emma- No

Theresa- no

Marvin- No

Ruba-No

Laurie-No

KatMeow- chair does not vote.

6 opposed

1 in favor

Chair does not vote.

Emma makes friendly amendment: we love and respect Shaheed and Celeste and Jenna, this is just a vote by the board and does not mean to undermine them or their standpoints.

5 Old Board Business

15min

-Review board roles, how to support

-Set time/day for May Budget Review Training

-Nominating adding Personnel Committees updated language to the Sept 2020 ballot:changing bylaws to include emails and texting as method for announcement of meetings

9 Public participation

2min

Marylin- Has a question about the finance report. Is it one time only? Is OCF, is that yearly?
The CPB grant?
How many members do we have now?
Is it true that the staff are not receiving benefits?

Emma:
We get \$ about every 2 Years from the CPB
The 100,000 grant is a one time donation

Gene: The OCF is a new endowment (get interest of 8500/year), 46091 members as of this year.

Celeste: Some staff get health insurance. Can management address? Interim staff doesn't get benefits, Staff management does not get benefits and low hour staff don't get benefits

Marylin-upset by the prior contentious board work and applaud the work board is doing now and how you're sticking to procedure and trying

11 Adjournment:

1min

The next meeting is to be held on Monday May 25th, 2020 at 6:00PM

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