

May Meeting Minutes 2019
(Meeting Held **June 3rd, 2019** due to Memorial Day Holiday)

6:18

Begin

Board Present:

KatMeow , Ruba, Ray, Dan, Marvin, Ruban L, Danielle, Nick D via phone

Board Absent: Ruben D.

Public Present to Speak:

Betty Mc Ardle

Keller Henry

Theresa Mitchell

Linda Olson-Osten

Zale-Chadwick

KB

Ibrahim Mubarak

Eugene Bradley

Victoria Stoppiello

Jim Thomson

Ellen Bailey

Martin dodge-

Barbara Bernstein

Heather McCoy....

Jenka Soderberg

Chris Andre

Celeste Jones

Charles Bridgecinde

Yavan Revero

Carla Ramie

Sara Rudolph

6:30PM

Introductions of Board

6:36PM

Time Keeper: Marvin

Note Taker: KatMeow

Betty McCartle:38 years of membership/Community Media Assistance project.

Keller Henry: KBOO volunteer

Community Organizer: with KBOO members for many years
Karla Cruz: ex Programming Volunteer from 'Out loud' 4 yrs ago.

Teresa Mitchell
Ex-Board member, and volunteer host, etc.

Linda Olsen
Volunteer/Member

Zale Chadwick Administrative Assistant-Advices Policies Roberts Rules.

KB Longtime KBOO listener/Member Grew up in Portland.
Upset at Del's interview-thought it was leaving out disabled folks and queer folks.

Ibrahim
Executive Director of Right2Dream: Gathering for the better of Radio.

Eugene Bradley 1998 KBOO member and on board 8 years, One of two co-chairs of
KBOO 50 years. Deficit Talk to Donors,

Victoria Stopiello
Was station manager of the past/long time volunteer/last time was 2013/14
manager three times. On the board-KAUM Astoria.

Jim Thompson
Volunteer/Member Upset about recent personel.

Ellen Bailley: Volunteer. Want's Volunteer coordinator back

Barbera Burnstienhas-Been on the board-fossil fuel issue advocate. River keepers-
need more listeners.

Jenka Soderberg-Staff for KBOO 12 years 8 of that as station manager.

Chris Andre
Volunteer-host

Carla Cruz- volunteer/poor peoples campaign-KBOO

Charles Cotrain-Member/Volunteer

Yvone Remero-
Producer/Member: Listener since-1990

Heather McCoy

Reads form document Worked at KECI and has had experience with similar situation.

Sara Rudolph-Born and Raised in PDX-new volunteer-

Carla Ramie not a current KBOO member not now after 13 years Out Loud-4 years since she has been to KBOO.

Martin Dodge

40 years of KBOO- concerns about financial situation and Ani being gone.

Arthur- Chief Engineer-Volunteer for over three years-and advocate for community radio worn multiple hats for radio organizations.

Alyssa Paryah

Volunteer Programmer:The Srtruggle-member list request.

Sue Bartlett-Volunteer. Concerned about secrecy.

Celest Carry- 30 year volunteer- membership meeting. Have had meeting. Served on the board for 10 years in a row. Has served as KBOO board president. Well versed in non- profit management.

REQUEST FOR A MEMBERSHIP LIST

Dawn Smallmen- On board at Open Signal helped with KBOO. Dawn Small worked with KBOO programs former employee and is requesting membership list.

Sarah F: Question about process regarding decision making on board.

Process check: Read membership list law

KatMeow: I make a motion to vote to accept the request of the members; Linda and Dawn, for access to the membership list, in good faith, for use of holding a member meeting.

Ray: Seconds,

Board Votes

Chair not voting

Two abstentions:

Dan

Danielle

Five in favor:

Nick

KatMeow
Ray
Ruba
Maravin

Community Questions and Comments:

Betty: Reads membership list: Policy/Bylaw.

Next couple of weeks a station manager should be hired.

Community Members Ask: Is it possible to appoint an Interim

There is a Oregon Non-Profit Orientation, and they can find support for Management meet with a - Dawn can help by connecting w/Hollywood

Move to take a break/and Seconded
Whole board in favor

10 Minute Break:

Celeste & Betty Asked Before break: Who is on the hiring committee?

Answer: Ruben D., Dan S., and Danielle and Ruban L.

Is the HR person involved?

Received the help of HR person to help find a station manager quickly, helping us structure the interview questions. Being sure to be in compliance with EEO. HR looked at the job descriptions and vetted the folks based on the bylaws/SM description.

Bylaws about hiring committee read.

Agenda For Next Meeting Established based on board business and community concerns.

Agenda

- **Check in with Celeste Jones or similar Union Rep or read/breakdown any Provided Documents from Union.**
 - **Review required policies of Union for staff management.**
- **A closer look at bylaws & Robert's Rules**
- **Station Manager Hiring process**

- Address what concerns community expressed as a “Tainted process”
- Re-evaluate/and re assign roles in the process to help address community concerns
- Review any submitted questions to new Google form/ or via email direct from community together as a board.
 - Draft responses for community (Volunteer/Member Newsletter)
 - Divvy up responses amongst board
 - Timeline for responses
- Investigation of Volunteer Coordinator
 - Volunteers need and want to be included in what is going on w the processes surrounding Ani and have requested:
 - A timeline of the situation with Ani, Communicated to the public. (Volunteer/Member Newsletter)
 - Specifically address what process is being used in lieu of Policy 5.
 - Clarification of who is participating the process of the investigation with Ani?
- Financial implications from the hiring of HR And Lawyers-
 - Community is concerned of how Costly to KBOO this has been.
 - What are the costs we have been?
 - Contracted HR \$
 - Lawyers Fees \$
- Report back from meeting with non-profit association.
 - What were their recommendations for moving forward?
 - Station Manager
 - Communications with Volunteers/Members/Staff
 - Interim Positions
 - Misc.
 - If meeting has not been held, when is the date scheduled for? When can community be made aware of the recommendations?
- What is happening with the interim positions communicate to greater KBOO Community (Volunteer/Member Newsletter)
 - Jenna- Date-steps forward
 - Mike- is he on extension through may?
 - Lisa- Dates steps forward

- **Address the tentative agreement on the bargaining agreement from 2018 needs to be addressed.**
 - **What is the timeline for this?**
 - **How can the board support this process**
 - **Communicate conclusions to staff.**

Motion:

KatMeow: To set a date for the next meeting

Ruba: Seconds

Date Set for June 10,2019 6pm @KB00

KatMeow will-Send Request for Promo. To Erin Special Meeting. On June 10th.

Motion:

Ray: to Close meeting

Marvin:

Second

Unanimous in favor.

Meeting Adjourned

9:58PM

